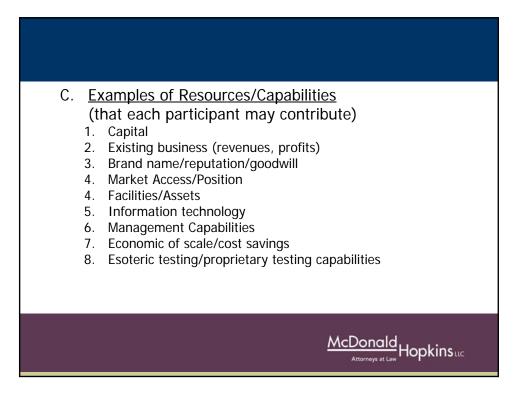
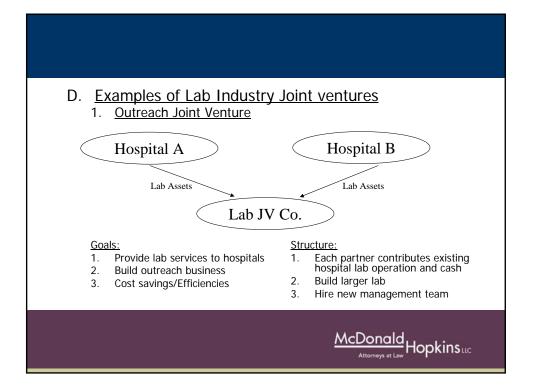
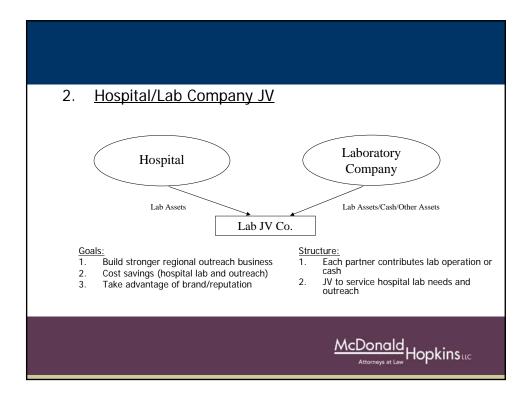


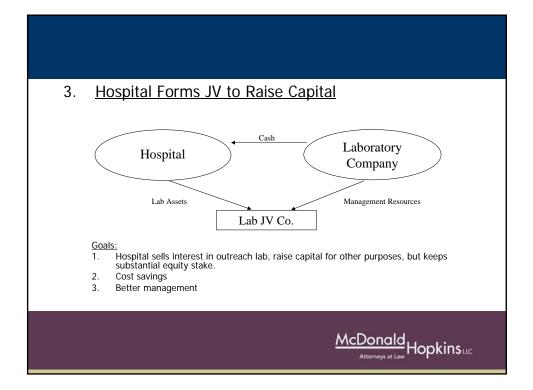
B. <u>Why Create a Joint Venture</u>?

- 1. Create competitive advantage not otherwise available to any participant individually.
- 2. Share complimentary resources and capabilities to drive success of an enterprise.
- 3. Seek to reduce risk, increase likelihood of success, reduce capital requirements.
- 4. Possible source of capital through partial sale of existing lab business.





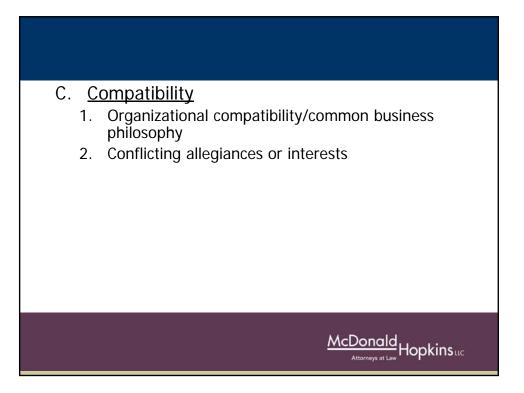






B. <u>Commitment</u>

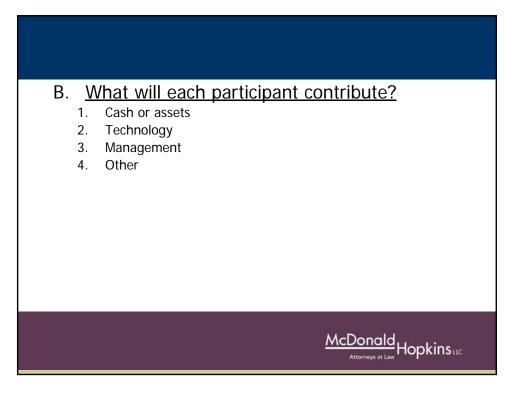
- 1. How important is the Joint Venture to prospective partner?
- 2. How easy will it be for partner to exit?



III. Structuring the Joint Venture/Core Issues

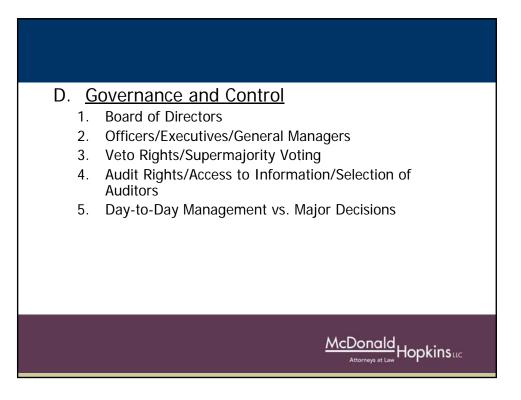
A. <u>Scope</u>

- 1. Services to be provided
 - Generally includes both clinical lab and anatomic pathology
 - Specialty testing? Reference work?
 - Outreach only, or also include hospital lab?
- 2. Geographic Scope
- 3. Exclusivity
 - Are partners obligated to buy services from Joint Venture?
 - Is Joint Venture obligated to use a partner for reference work?



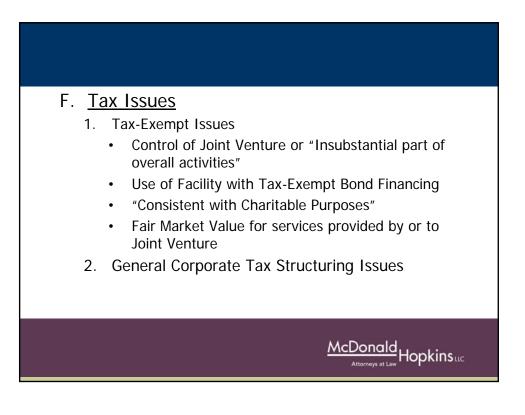
C. Economic Interests

- 1. Valuation of Each Partner's Contributions
 - Need for independent appraisals
- 2. Ownership Interests for Each Partner
- 3. Allocations of Profits and Distributions
- 4. Compensation for Goods and Services Supplied to Joint Venture



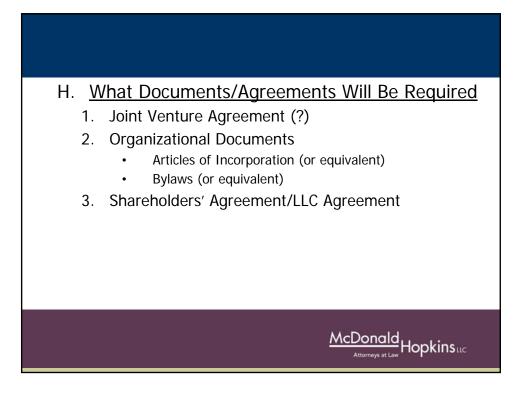
E. Choice of Entity

- 1. Corporation or Limited Liability (LLC)
- 2. Pass Through Start-Up Losses and Profits



G. Financing the Joint Venture

- 1. Start-Up Capital
- 2. Working Capital
- 3. Expansion Capital
- 4. Initial Capital Contributions
- 5. Additional Capital Contributions (need dilution mechanism)
- 6. Set Time Schedule or Milestones for Contributions
- 7. Credit Facilities (partner guarantees?)
- 8. Partner Loans to Joint Venture (security interest?)
- 9. Intent of Partners Regarding Distributions



4. Ancillary Agreements

- Support Services Agreements
- Lab Services Agreement
- Leases

5. Contracts with Third Parties

- Loan or Credit Facility
- Contracts with Customers
- Supplier Contracts
- Pathology Group Contract



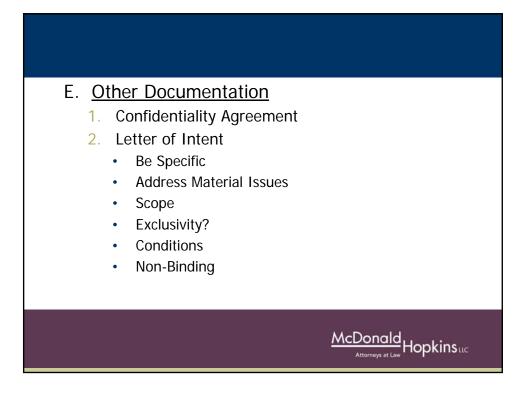
B. Dispute Resolution

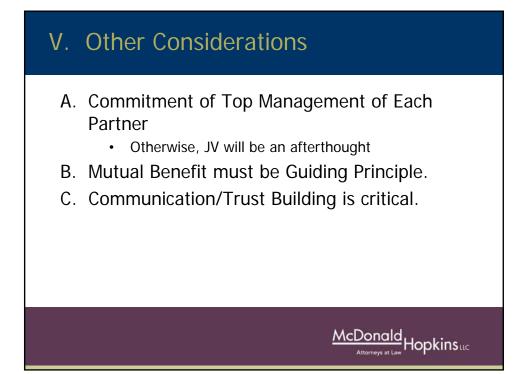
- 1. Breaches of obligations
- 2. "Escalation" Approach
 - Refer to Senior Management
 - Then, Binding Arbitration
- 3. Management Deadlock
 - No good way to resolve
 - Buy out provisions?
 - Liquidation?

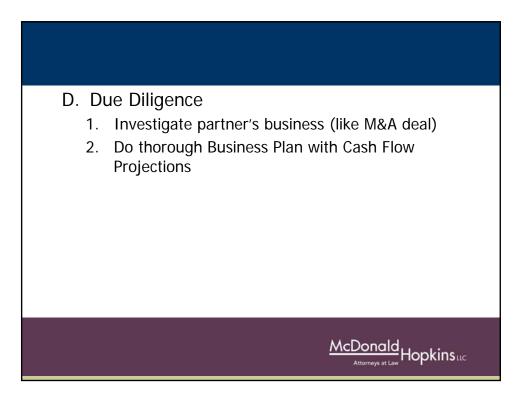


D. Antitrust Issues

- 1. Formation of "Monopoly"
- 2. Hart-Scott-Rodino (HSR) Filings (larger deals)
- 3. Issues during planning/negotiation phase (for current competitors)
 - No Price Fixing
 - Forbidden Topics (prices, allocation of markets, customers)
 - Document Exchange







VI. Conclusion

- Be patient!
- Be flexible! (expect conditions and business needs to change over time for both parties)
- Beware of inappropriate incentives or conflicts of interest.
- Documentation is important, but <u>compatibility</u> is <u>critical</u>.
- Do a thorough Business Plan