RESHAPING TERTIARY CENTER PATHOLOGY AND LABORATORY SERVICES IN AN ERA OF PERSONALIZED MEDICINE

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Pathology and Lab Medicine at CSHS Today

ANATOMIC PATHOLOGY

- Surgical Pathology (50,000)
- Cytopathology (17,000)
- Autopsy Pathology (105)

APPROXIMATELY 2.5 MILLION TEST RESULTS EACH YEAR

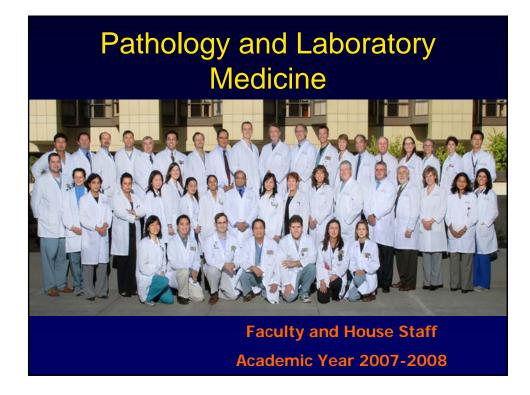
(30% outreach)

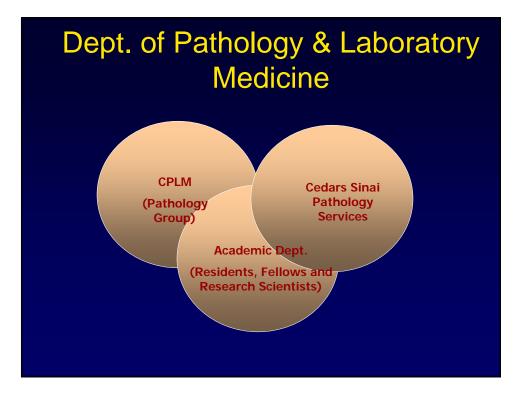
CLINICAL PATHOLOGY

- Core Laboratory (1.9 Million tests)
- Hematopathology (160,000)
- Transfusion Medicine (56,000 units transfused each year; 1,100 therapeutic apheresis)
- Microbiology (500,000)
- Molecular Pathology (26,000)
- Cytogenetics (5,000)

Pathology and Lab Medicine at CSHS Today

- 2.5 Million tests and 8 Million test results generated by / in
 - 529 professionals
 - 41 M.D. and Ph.D faculty
 - 28 Residents and Fellows
 - 460 Laboratory Technologists and Assistants
 - 24/7 operation
 - 35,000 + sq. feet at multiple locations in Medical Center
 - Customer Service receives 125,000 calls per year





Dept. of Pathology & Laboratory Medicine in Tertiary Medical Centers

- Traditional challenges:
 - Multiple goals (clinical service, research and education) often conflicting Depts. looking for the elusive "triple threat pathologist"
- Leadership vision varies considerably between Depts. in the country
- Complex org. structures (Hospital, Group/Clinic, Academic enterprise/Med. School)

Dept. of Pathology & Laboratory Medicine in Tertiary Medical Centers

- Traditional challenges:
- Depts. most often fractionated (AP, CP, Experimental, Blood bank)
- Pathologists mostly salaried (not incentivised)
- Medical Centers are large and complex lack agility to compete in the Lab. Market Space (Sales, Marketing, IT support, billing)
- "Real estate" in Medical Centers is a premium more lucrative programs are competitors for space

Dept. of Pathology & Laboratory Medicine in Tertiary Medical Centers

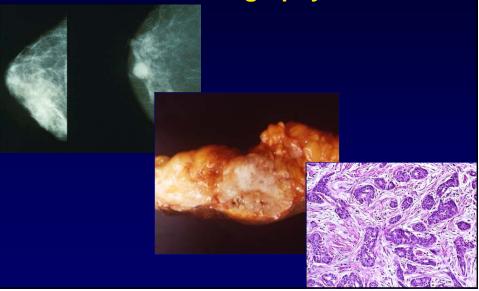
- Newer challenges Landscape is changing every day & every moment:
- Clinician owned Pathology Enterprises (POD labs) Urology, GI...- reduced volumes
- For Profit labs with large customer service component, IT, sales forces and capital – competing for doctors office generated cases
- Diminishing research \$s offset from clinical income
- Ever expanding menu of esoteric tests expensive and "outsourced"

RESHAPING TERTIARY CENTER PATHOLOGY AND LABORATORY SERVICES IN AN ERA OF PERSONALIZED MEDICINE

The Cedars Sinai Experience

What is Personalized Medicine

38 year old woman who underwent mammography



BREAST CANCER: Report- 1985

LEFT BREAST, MASTECTOMY:

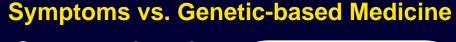
-Infiltrating ductal carcinoma, Grade III, 1.2cm, upper outer quadrant resection margins free
-Eight lymph nodes, negative for carcinoma (0/8), axillary

tail

-Background breast with fibrocystic changes with apocrine metaplasia, focal microcalcifications, adenosis, duct ectasia, focal atypical lobular hyperplasia and focal ductal hyperplasia

Evolution of Surgical Pathology

- Era of Autopsy Pathology Curious physicians (1700 – early 1900s)
- Era of Surgical Pathology Branched out from Surgery (early to mid-1900s)
- Era of Personalized Medicine Integrated Anatomic and Clinical Pathology (turn of the century)



Symptoms-based

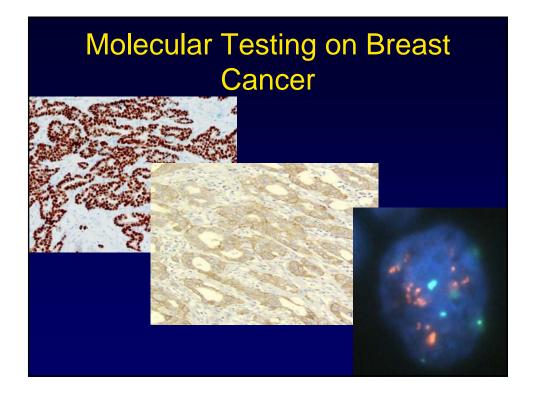
- Symptomatic diagnosis, prescription & monitoring
- Treatment Targets selected based on largest population
- Blockbuster drug for all patients effective in only 40-60% and One size fits

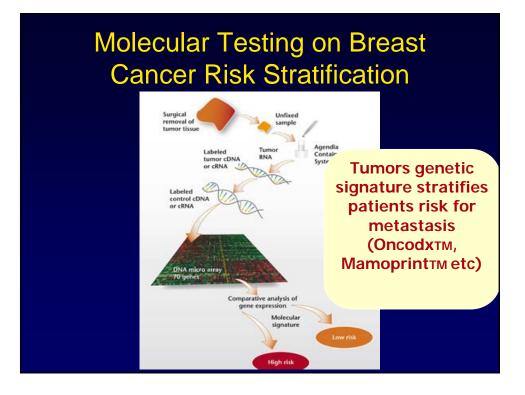
adverse drug (ADR)

all

Reactive

This patient •Radical surgery •Standard chemotherapy •Prognosis based on population statistics

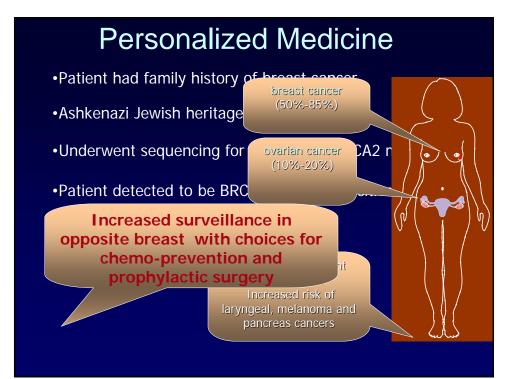




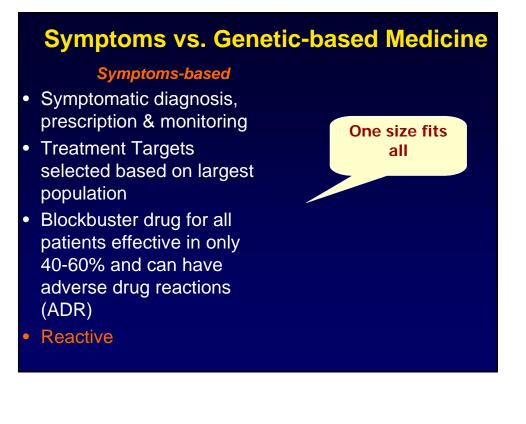
Personalized Medicine

Genetic signature determines correct drug and dose pharmacogenomics

Based on genetic testing and detection of variation in production of enzyme that metabolizes Tamoxifen



	CARCINOMA
Macroscopic	
Specimen type:	Excision
Lymph node sampling:	No lymph nodes sampled
Laterality:	Right
Tumor site:	Upper outer quadrant
Microscop	bic
Histologic Type:	Infiltrating ductal carcinoma, NOS
Tumor size (invasive):	3cm (maximum diameter)
Histologic Grade:	Grade III, poorly differentiated, total score 8 (Tubu
	formation 2; Nuclear grade 3; Mitotic count 3)
Necrosis:	Minimal
Associated in situ component:	Present, ductal carcinoma in situ, moderate
Architectural Patterns of in situ component:	Cribriform and Micropapillary
Nuclear Grade of in situ component:	Intermediate grade
Surgical Margins:	Surgical margins are negative.
Prognostic/Pathol	ogic Stage
Angio-lymphatic invasion:	Not identified
AJCC TNM Staging 6 th edition, 2003:	pT1, Nx,
Primary Tumor (pT):	pT1: Tumor 2 cm or less in greatest dimension
Lymph node pathologic classification:	pNX: Regional lymph nodes cannot be assessed
Predictive Fa	ctors
Estrogen Receptor (Immunohistochemistry):	Positive
Progesterone Receptor (Immunohistochemistry)	: Positive
HER-2/neu (Immunohistochemistry-Pathway):	Negative
HER-2/neu (FISH – Path Vysion):	Negative
	<10% (Low)



Symptoms vs. Genetic-based Prospective Care

Genetic-based

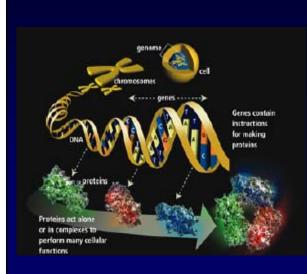
- Molecular Diagnosis
- Risk-stratification
 by molecular
- Drug-targeted therapy
- Less or no ADR
- Molecular monitoring of disease
- Preventive

Our patient

- Local resection
 Personalized risk-
- stratification
- •Targeted therapy
- •Prevention and prophylaxis

The right treatment for the right person at the right time with the right dose for right outcome and improved quality of life

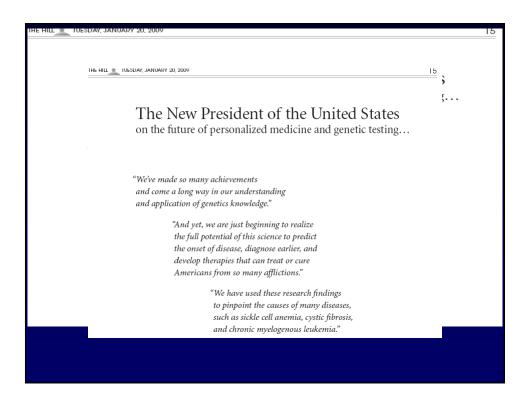
Personalized Medicine ·



Sequencing of the human genome (2003)

- New paradigm for medicine based on gene-based knowledge combined with health information technology: Personalized Medicine
- 3 billion DNA base pairs
- 30,000 genes
- 500,000 protein characterize the human genome

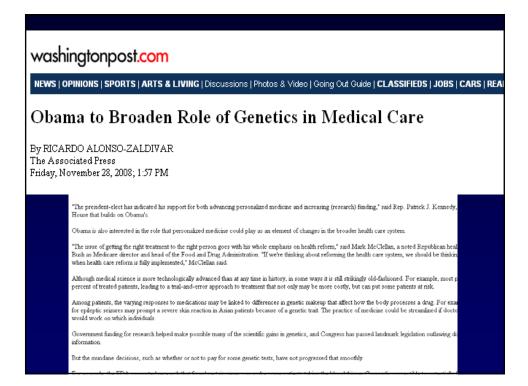






For information about the value of laboratory medicine: www.labresultsforlife.org or 202.637.9466. "Personalized medicine represents a revolutionary and exciting change in the fundamental approach and practice of medicine."

Those are the words of Senator Barack Obama on the Senate floor in March 2007. They capture this remarkable science and frame the opportunities that lie ahead. We look forward to working with him, the individuals in his Administration, and the Members of the 111th Congress in translating the promise of genetic testing and personalized medicine into reality.



PERSONALIZED HEALTH CARE

- Need a system that profits from wellness NOT treatment
- Pay for value NOT volume

Secretary Leavitt



PERSONALIZED HEALTH CARE

Stakeholders

Patients Physicians Third party payers Federal Government – *NIH /NCI/ FDA* Scientists Pharmaceuticals (targeted therapy) Pathologist

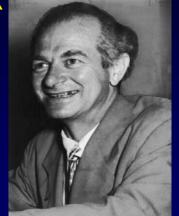
PERSONALIZED HEALTH CARE

- Change must be transformative and disruptive
- Commitment to change must be embraced as an inner core value from top down & bottom up
- Disruptive technologies
 - Multiplexing of biomarkers
 - Digital pathology
 - Nanotechnology
- In vivo imaging convergence of pathology & radiology

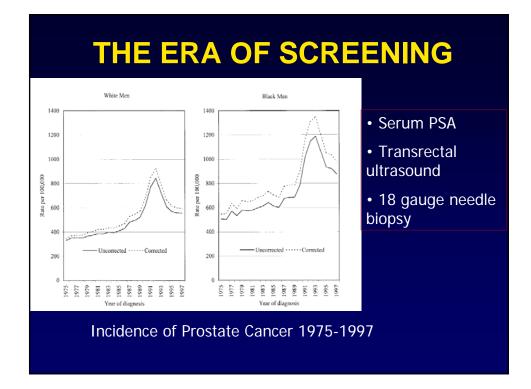
BEFORE WIDESPREAD SCREENING OF PROSTATE CANCER

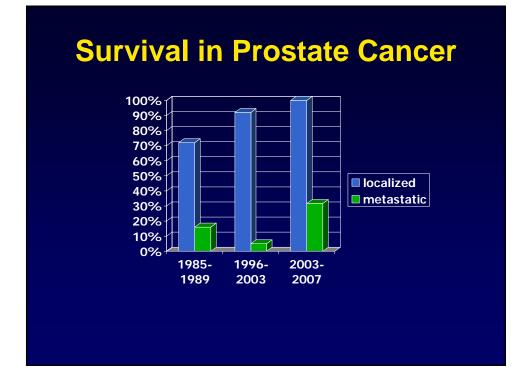
1991: diagnosed with prostate cancer

1994: died of advanced prostate cancer with spread to the intestines



(1901-1994) 2 Nobel prizes for Peace and Chemistry







Rationale for Therapeutic Options

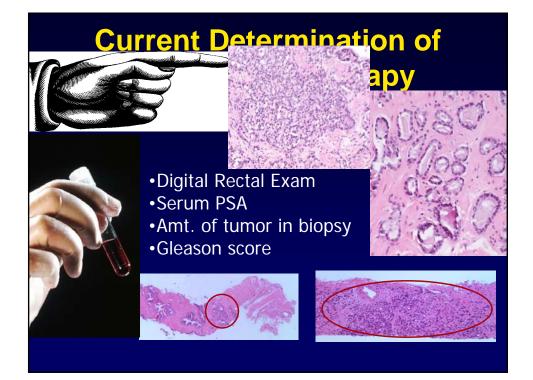


"I talked it over with my wife and son. I chose radiation therapy because we thought that it had the best potential for my situation."



"My wife and I looked at the pros and cons of each treatment. In talking with several doctors who specialize in prostate cancer, we concluded that surgery was the best option for me."

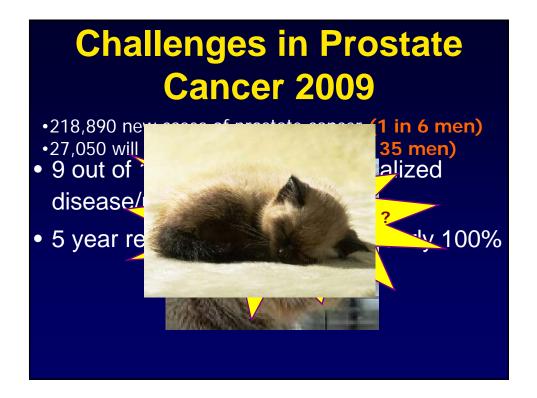


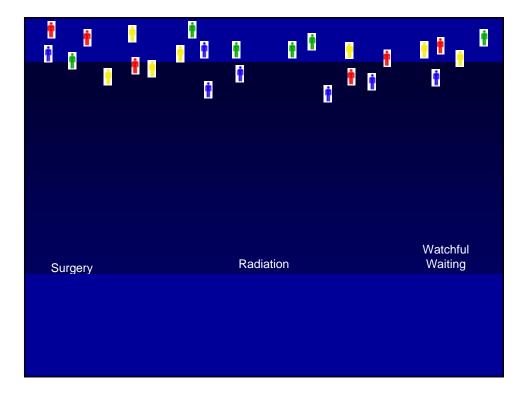


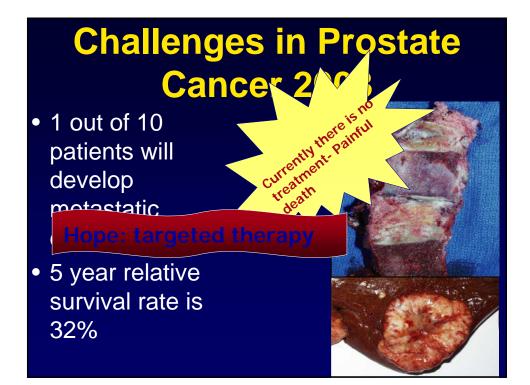


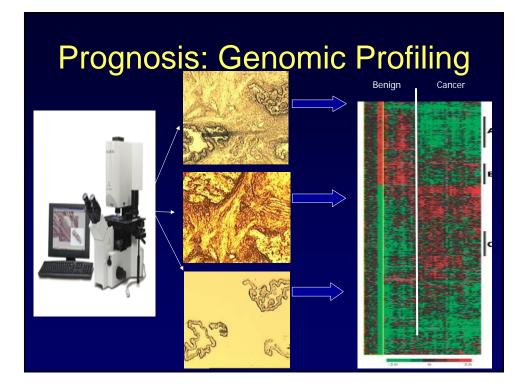


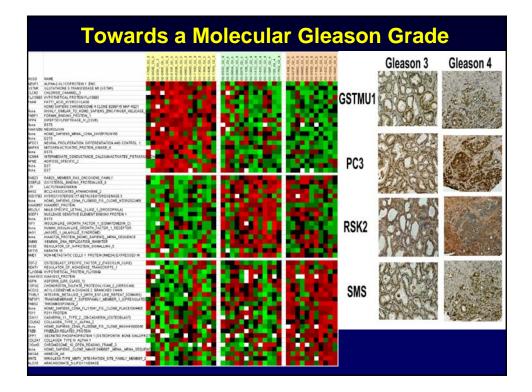
Traditional approach- One size fits all

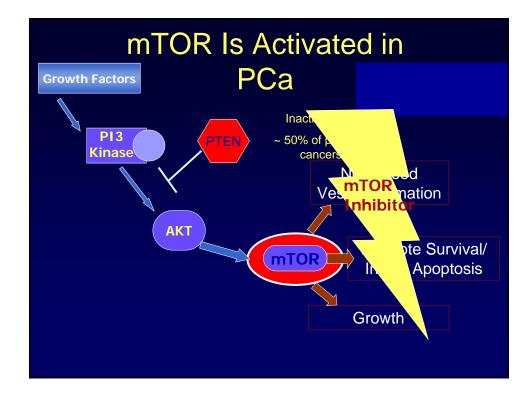






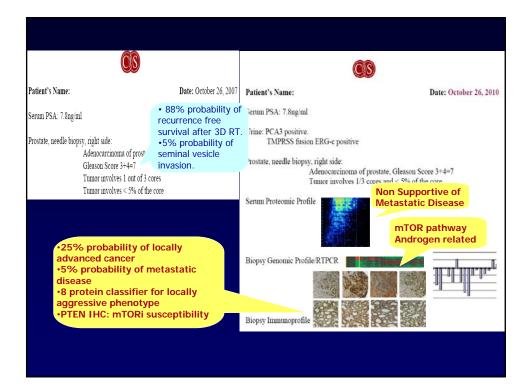


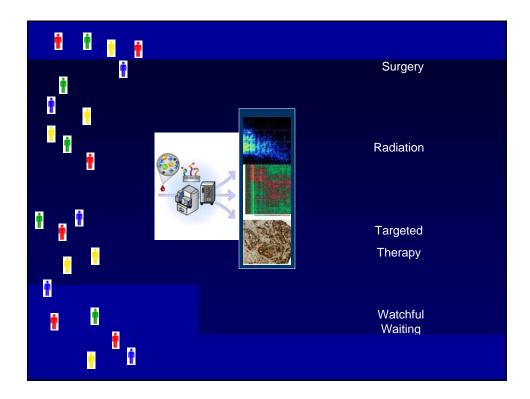




mTOR inhibitors in Clinical Trials for Solid Tumors

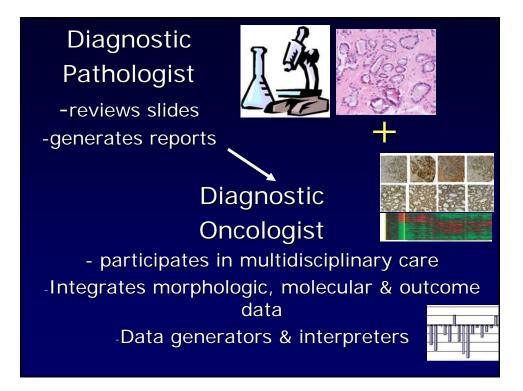
- Rapamycin (Sirolimus)
- CCI-779 (Temsirolimus)
- RAD001 (Everolimus)
- AP23576







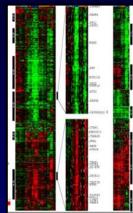




Role of the Pathologist

Traditional "Guardian of the paraffin"





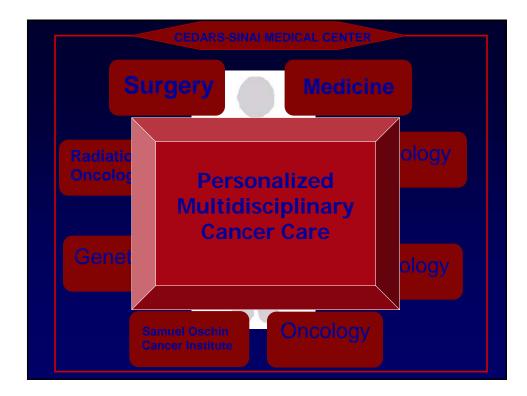
Guardian of the RNA, DNA and Protein Consultant & Chief Informatician

Tertiary Medical Center Laboratories

Traditional Competition with local and regional centers

Contemporary

Consolidation Partnerships – Pharma and Large referral labs



Molecular Medicine

Genomics, Proteomics and the omics era....

Physicians

- -Value to pt. care
- -Evidence based
- Reimbursement
- Risk deferment

Payors

- Increased Value
- Decreased Cost
- Patient Satisfaction
- Transformed Care

Pathologists

- Proactive role in multidisciplinary care
- Informatician
- Education
- Iceberg is melting

The Cedars Sinai Experience...

- Define vision, mission & strategy for Pathology and Laboratory Medicine (PLM)
- Work with Medical Center that investment in PLM is the future of cost effective and value oriented Medicine
- Recognize that PLM is a Science, Art & Business which embodies the tripartite mission of academia: Education, Research and Clinical Service
- Need of the Hour: Sub-specialized Pathologists
- Recruitment: Create a triple threat Dept. not triple threat physicians
- Expansion: Primarily through Outreach
- Integrated Personalized Health Care into pragmatic business model
- Identified and allocated resources (IT, Molecular Pathology, Billing)
- Update and Sales and Marketing
- Implement and execute effectively with benchmarking

PERSONALIZED MEDICINE

• Food for thought:

Everything that is needed to disrupt and transform and empower our specialty is available to us

- Rate limiting steps:
 - Strategic and visionary leaders (physicians and scientists and administrators)
 - Translational innovators (not scientists or clinicians)
 - Forward thinking smart & dynamic implementers not the risk averse and reclusive pathologists
 - Agile and flexible hospital and laboratory information systems

